

AMENDED IN ASSEMBLY APRIL 10, 2014

CALIFORNIA LEGISLATURE—2013–14 REGULAR SESSION

ASSEMBLY BILL

No. 2295

Introduced by Assembly Member Ridley-Thomas

February 21, 2014

An act to ~~add Sections 87781.7 and 88191.5 to amend Section 87782~~ of the Education Code, relating to community colleges.

LEGISLATIVE COUNSEL'S DIGEST

AB 2295, as amended, Ridley-Thomas. Community colleges: ~~substitute and short-term academic~~ employees.

Existing law establishes the California Community Colleges, under the administration of the Board of Governors of the California Community Colleges, as one of the segments of public postsecondary education in this state. Existing law establishes community college districts, administered by governing boards, throughout the state. ~~Existing law authorizes the governing board of a community college district to grant an academic or classified employee a leave of absence not to exceed one year for a specified purpose. Existing law requires that the total amount of leave of absence for illness or injury to which an academic employee of a community college district is entitled shall be transferred with him or her to another district if, within the school year succeeding the school year in which his or her employment is terminated, the employee signifies acceptance of his or her election or employment in an academic position in that other district.~~

~~This bill would authorize a temporary academic or classified employee of a community college district who has been an employee of the district for a minimum of one academic year to retain the total amount of unused sick leave to which he or she is entitled, as specified.~~

This bill would provide that an employee's entitlement to transferred leave of absence applies if the employee signifies acceptance of his or her election or employment with another district within 5 school years succeeding the school year in which the employment with the first district is terminated.

Vote: majority. Appropriation: no. Fiscal committee: ~~no~~ yes.
State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 87782 of the Education Code is amended
2 to read:

3 87782. Any academic employee of a community college district
4 who has been an employee of that district for a period of one school
5 year or more and who accepts an academic position in a school
6 district or community college district at any time during the second
7 or any succeeding school year of his or her employment with the
8 first district, or who, within the ~~school year~~ *five school years*
9 succeeding the school year in which the employment is terminated,
10 signifies acceptance of his or her election or employment in an
11 academic position in another district, shall have transferred with
12 him or her to the second district the total amount of leave of
13 absence for illness or injury to which he or she is entitled under
14 Section 87781. The board of governors shall adopt rules and
15 regulations prescribing the manner in which the first district shall
16 certify to the second district the total amount of leave of absence
17 for illness or injury to be transferred. No governing board shall
18 adopt any policy or rule, written or unwritten, which requires any
19 employee transferring to its district to waive any part or all of the
20 leave of absence which he or she may be entitled to have
21 transferred in accordance with this section.

22 ~~SECTION 1. Section 87781.7 is added to the Education Code,~~
23 ~~to read:~~

24 ~~87781.7. Any temporary academic employee of a community~~
25 ~~college district who has been an employee of the district for a~~
26 ~~minimum of one academic year may retain the total amount of~~
27 ~~unused sick leave to which he or she is entitled to pursuant to~~
28 ~~Section 87781.~~

29 ~~SEC. 2. Section 88191.5 is added to the Education Code, to~~
30 ~~read:~~

1 ~~88191.5.—Any temporary employee of a community college~~
2 ~~district, including a substitute employee or short-term employee~~
3 ~~as defined in subdivision (b) of Section 88003, who has been an~~
4 ~~employee of the district for a minimum of one academic year may~~
5 ~~retain the total amount of unused sick leave to which he or she is~~
6 ~~entitled pursuant to Section 88191.~~

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